

KINECO

ENVIRONMENT, HEALTH & SAFETY POLICY

KINECO LIMITED values human life and environment above all else and manages relevant risks and impacts with this principle. We recognize that we have a responsibility towards the environment and Health and Safety of our employees and others working on our sites or under our management beyond legal and regulatory requirements.

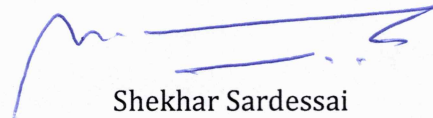
We will strive to achieve excellence in all three fields by:

- ❖ Complying to all applicable legal obligations related to environmental, Health, and Safety and we will set higher-than-required standards where risks are identified.
- ❖ Identifying, reducing and improving our EHS impacts and risks
- ❖ Preventing workplace injuries and illnesses
- ❖ Improving the working conditions and well-being at work
- ❖ Providing adequate training among employees, vendors, contractors and partners to demonstrate commitment and involvement, responsibility and accountability to achieve EHS performance,
- ❖ Monitoring the effectiveness of our controls and take corrective actions as necessary to comply with the Product Safety Norms/ Test specifications as per applicable standards.
- ❖ Setting objectives, plans and performance measures, and regularly reviewing and reporting on our progress in an open and transparent manner, rectifying deficiencies when detected,
- ❖ Striving to continually improve our Environmental Health and Safety (EHS) management systems and processes to support our vision of Zero Harm to people and the environment.

Every manager, supervisor, and employee is accountable for our EHS performance and we believe everyone is responsible for his/her own behavior and performance in support of our EHS principles.

We shall strictly abide to all environment, health and safety norms and ethics with the motto:

“We embrace the Environment Health and Safety objectives as core business values”



Shekhar Sardessai

Managing Director

Date: 23/12/2022